

Essentials Of Nursing Leadership Management 5th Edition

Nursing Leadership and Management
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Nursing Leadership and Management

The first text to address the CNL role and the wider scope of nursing leadership
This is the first text to address not only the Clinical Nurse Leader role but also the wider scope of nursing leadership through the lens of the Clinical Nurse Leader. Written for CNL programs in the US and beyond, the book is organized according to the test blueprint of the AACN's content outline for the latest CNL certification exam. By virtue of its expansive coverage of nursing leadership beyond the CNL--case managers, clinical educators, quality improvement specialists, and many other arenas--the text will also be a valuable addition to other nursing leadership programs. The text examines APRN/CNL leadership trends, types of leadership, health care advocacy, role implementation and integration, lateral integration of care services, and ethical nurse leadership. It broadly addresses patient assessment and clinical outcomes management, and covers the many facets of the care environment, from organizational structure to risk management to health care informatics and technology. Chapter objectives, clinical examples, exemplars, and other resources facilitate information retention. The text also serves as an authoritative study guide for CNL certification exam preparation. Key Features:
Serves as the only text specifically designed to address the CNL role
Encompasses the wider scope of nursing leadership beyond the CNL role
Follows the most recent

CNL Certification text blueprint, making it an ideal resource for test preparation
Facilitates in-depth understanding of material with chapter objectives, exemplars,
and clinical examples

The Essentials of Nursing Leadership

For some students, research can be a daunting and intimidating topic when beginning your degree. This lively book helps you understand why research is important, gives a straightforward account of the essential knowledge that you will need and demystifies the language and process of research. It focuses on the skills you will use throughout your degree, and how research and evidence can make a difference to the world you will encounter in practice. It outlines:

- What research is
- Qualitative and quantitative approaches
- The practicalities of doing research
- Using evidence in practice.

The chapters are full of practical tools and draw on a range of student experiences, making it the perfect textbook for undergraduates. Ruth Taylor is a Professor of Nursing and Deputy Dean at Anglia Ruskin University.

The Future of Nursing

Leadership and Nursing Care Management - E-Book

This new approach to leadership focuses on how students can develop leadership skills right from the start of their nursing programme through to transitioning to their first role. The book first takes students through the underpinning knowledge and theory and then through practical skills to help them understand all aspects of leadership and how it is a key component of providing quality care to patients in a range of environments and settings. Real stories from nursing leaders, practitioners and students are included to inspire students and show them how they can impact positively on practice, whatever level they are working at. Key features include: Real life focus, grounded in everyday practice, with lots of case studies and examples to help students see how theory relates to practice Activities to help students reflect about their own practice, and about themselves as leaders Video interviews with nurse leaders and students on the companion website Further reading and links to journal articles in both the book and the companion website help students delve deeper and prepare for assessments.

Leadership Roles and Management Functions in Nursing

Take an evidence-based approach to leadership. Learn the skills you need to lead and succeed in the dynamic healthcare environments in which you will practice. From leadership and management theories through their application, you'll develop the core competences you need to provide and manage care of the highest quality to your patients. You'll also be prepared for the initiatives that are transforming the delivery and cost effectiveness of health care today.

Leadership and Management Tools for the New Nurse

Social and behavioral science has for decades studied and recognized leadership

as a social exchange between leaders and followers. But leadership is rather complex, and as such, it tends to lead to an increased interest within and across different disciplines. This book is an attempt to provide theoretical and empirical framework to better understand leadership challenges in various contexts. The authors cover an array of themes that span from an individual level to an organizational and societal level. In this volume, two sections are presented. The first section based on individual level focuses on different leadership styles and abilities, and the other section provides theories to understand leadership in public administration, in industrial settings and in nonprofit organizations.

Keeping Patients Safe

Each new print copy includes Navigate 2 Advantage Access that unlocks a comprehensive and interactive eBook, student practice activities and assessments, a full suite of instructor resources, and learning analytics reporting tools. Leadership in Nursing Practice: Changing the Landscape of Healthcare, Second Edition provides nursing students with the leadership skill-set they will need when entering the field. This text distinguishes between leadership and management and emphasizes translation applications that prepare the student for transition into leadership roles. Leadership in Nursing Practice covers many different topics including leadership, transitioning to the professional role, time management, finance/fiscal management, communication/negotiation, ethical decision making, career management, and much more! Features: Definition of Theoretical Underpinning Strengths and Weaknesses of different approaches Case Scenarios Figures/Tables Key Points Real-life Examples End of Chapter Assessments

Contemporary Leadership Challenges

All of the field's must-have information is delivered in an easy-to-grasp, visually clear and precise design.

Nursing Leadership and Management

Successfully make the transition to professional nursing practice. Two books in one, for the price of one—all the issues and trends coverage you need, plus leadership and management content. The completely revised and updated 6th Edition of this popular resource prepares you to meet the challenges you'll face as a professional in today's changing health care environment. You'll explore your future responsibilities as a leader and a manager and the workplace issues and trends that you'll encounter in practice. A wealth of resources online at DavisPlus provides tools to hone your skills and prepare for the future, including interactive case studies, review questions, bonus chapters, a resume template, sample letters and emails, and much more.

Essentials of Nursing Leadership & Management

Now in its Fifth Edition, this foremost leadership and management text incorporates application with theory and emphasizes critical thinking, problem solving, and decision making. More than 225 case studies and learning exercises

promote critical thinking and interactive discussion. This edition includes 46 new case studies in settings such as acute care, ambulatory care, long-term care, and community health. The book addresses timely nursing leadership and management issues, such as leadership development, staffing, delegation, ethics and law, organizational, political, and personal power, management and technology, and more. Web links and learning exercises appear in each chapter. An Instructor's CD-ROM includes a testbank and PowerPoint slides.

Nursing Management Secrets

This book provides a basic overview of key areas that a nurse manager needs to know in order to manage effectively. Beyond literature review and theories, it will provide practical tips from the authors' experience and expertise. Engaging, interactive Q & A format Concise answers with valuable pearls, tips, memory aids, and secrets Over 30 succinct chapters written for quick review All the most important, need-to-know questions and answers in the proven format of the highly acclaimed Secret Series Thorough, highly detailed index

Leadership, Management and Team Working in Nursing

Text covering issues and trends in nursing, including: delegation, personal career development, time management, motivation, communication, and conflict resolution. Provides examples from acute and long-term care. for nurse managers.

Leadership and Management Competence in Nursing Practice

This newly revised edition of Nursing Leadership and amp; Management is a dynamic and insightful presentation of the leadership and management issues most important to today's nursing leaders. Rooted in evidence and research, this work offers solid foundations and real-world perspectives from nurses, managers, and health care personnel. Key topics at the forefront of every successful manager's agenda, such as quality improvement, health care economics, delegation, informatics, politics, and collective bargaining, are covered in-depth.

Nursing Leadership and Management for Patient Safety and Quality Care

Nursing Leadership and Management

This text draws together acknowledged experts in their respective fields and, using a very patient-focused approach, provides the reader with the concise, practical and readily usable information they need to give the patient tangible and effective care. The book uses a system-based approach to work through the entire body, and includes the vital area of psychological care. The final chapter gives the reader valuable guidelines on how to use research to find out more about evidence-based practice and make it part of the future practice of the nurse - a vital requirement for professional nursing practice.

Nursing Leadership

The forecast doesn't look good. A shortage of nurses continues to be a major problem. Facilities like yours are shelling out high salaries and signing bonuses just to get RNs in the door. Unfortunately, that hasn't proven to be enough. Once you get quality nursing professionals in the door, you need to know how to keep them from walking out. Staff in, staff out, staff in, staff out . . . Stop the revolving door from spinning! The "revolving door" trend is discouraging, but even more than that it's dangerous. Inadequately staffed facilities run the risk of preventable errors, avoidable complications, and increased length of stay and readmissions. And, many states are considering nurse/patient ratio legislation. "A Practical Guide to Recruitment and Retention" is a handy book that provides you with practical, field-tested strategies to attract and, more importantly, retain high-quality nursing and healthcare personnel. Filled with timely, user-friendly ideas, concepts, and tools, "A Practical Guide to Recruitment and Retention" helps today's nurse managers and nurse executives make effective decisions related to recruitment and retention. From recruiting student nurses to confronting troublesome nurses who can cause turnover, this book covers it all. Inside this must-have book you'll find:

- An in-depth look at youth recruitment
- Appropriate methods to recruit and retain every type of nurse
- Techniques for implementing quality work place improvements
- Ideas for recognition and reward programs
- Ways to embrace diversity in the healthcare workplace
- Numerous tools, templates, and procedures to adapt to your facility
- Case studies that will help drive the messages home and provide evidence of recruitment and retention strategies that work!

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- Embracing diversity in the workplace
- Developing Nurse Managers and leaders
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- Improving interview skills and hiring techniques
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- Discuss strategies that promote an employee friendly workplace
- Discuss program examples that leave a perception with staff that their employer is family friendly
- Identify the components of professional models of care
- Discuss the benefits of professional models of care
- Identify ways to implement quality workplace improvement systems
- Evaluate the results of implementing quality workplace improvement systems
- Identify effective methods of promoting collaborative practice between nursing, medicine, and other professional departments
- Discuss the benefits when nursing staff actively participate in systems and processes

related to patient care List resources the staff nurse can access to enhance professional development Discuss how a commitment to professional development aids recruitment and retention Identify ways to reward staff for exceptional performance List essential aspects of the performance review that enhance retention Identify examples of appropriate goal setting for a staff nurse Identify methods to recruit young people into healthcare careers Discuss the value of establishing relationships with schools of nursing List examples of recruitment and retention data that is useful to manage your workforce Identify the values of using metrics to measure recruitment and retention success Identify ineffective recruitment strategies Identify effective recruitment strategies Identify recruitment and retention methods that have been proven successful outside the healthcare environment Compare basic recruitment and retention principles from the general workplace to those from nursing Faculty Disclosure Statement HCPro Inc. has confirmed that none of the faculty/presenters, planners, contributors, or their partners/spouses have any relevant financial relationships to disclose related to the content of this educational activity.

Nursing Leadership & Management

In today's healthcare environment of scarce resources and challenges related to safety and quality, nurses must make decision after decision to ensure timely, accurate, and efficient provision of care. Solid decision-making, or lack thereof, can significantly affect patient care and outcomes. Clinical reasoning – how a nurse processes information and chooses what action to take – is a skill vital to nursing practice and split-second decisions. And yet, developing the clinical reasoning to make good decisions takes time, education, experience, patience, and reflection. Along the way, nurses can benefit from a successful, practical model that demystifies and advances clinical reasoning skills. In *The Essentials of Clinical Reasoning for Nurses*, authors RuthAnne Kuiper, Sandra O'Donnell, Daniel Pesut, and Stephanie Turrise provide a model that supports learning and teaching clinical reasoning, development of reflective and complex thinking, clinical supervision, and care planning through scenarios, diagnostic cues, case webs, and more.

A Practical Guide to Recruitment & Retention

"This will be very helpful to students studying leadership and management for the NCLEX. The questions are pertinent and well written, and they cover a wide range of topics. This review is a worthwhile resource for student preparation." Score: 96, 4 Stars. --Doody's Medical Reviews Based on an innovative, active learning paradigm, this course review for the Leadership and Management Nursing Skills NCLEX-RN features the use of unfolding case studies to thoroughly engage students while helping them to develop critical thinking and problem-solving skills. Unlike other content review books, this resource builds required content into compelling case scenarios that mimic situations in real-life practice. It features answers and rationales at the end of each chapter and includes 200 questions comprised of 150 multiple choice and 50 alternative NCLEX-RN style questions. The book is also infused with Web links and resources that will keep students engaged and further reinforce realistic decision-making. The review focuses on developing leadership and management competencies, patient care management including advanced directives, ethical and legal issues, organizational

management, and delegating responsibilities to other members of the health care team. Students love this innovative approach to learning how to think like a nurse! Faculty find the case studies useful for clinical make-up assignments. Available in both print and eBook formats, the review is enhanced by the inclusion of URLs linking to resources that expands scope of content and increases content assimilation. Key Features: Promotes active learning through use of unfolding case studies Eschews traditional repetitive question review for an intensified learning experience Provides answers conveniently located at the end of each chapter and rationales for both correct AND incorrect answers Serves as a handy resource for clinical make-up assignments Includes more than 200 questions including 150 multiple choice and 50 alternative NCLEX questions

Nursing Leadership and Management

Transition from student to professional with confidence. Stepping out of the classroom and into professional nursing practice can be stressful. This handy guide will build your confidence and prepare you to meet the challenges you'll face as a new staff nurse in today's dynamic health-care environment. You'll explore your future responsibilities as a leader and a manager and the workplace issues and trends that you'll encounter in practice.

Essentials of Nursing Leadership and Management

This edition contains new chapters on translating research into practice and thriving for the future.

The Essentials of Clinical Reasoning for Nurses: Using the Outcome-Present State Test Model for Reflective Practice

This text helps the new graduate make the transition to professional nursing practice. Focus is on the staff nurse as a vital member of the healthcare team and manager of patient care, with material on leadership and communication skills, time management, dealing with conflicts, and work-related stress and burnout. Career issues such as nursing practice and the law, ethics, education, and professional organizations are also addressed. There are appendices of guidelines and standards. This second edition contains a new chapter on delegation, and updated material on workplace issues such as latex allergies, needlestick injuries, and back injuries. c. Book News Inc.

Management and Leadership for Nurse Managers

To download an e-inspection copy click [here](#) or for more information contact your local sales representative. With all nurses expected to demonstrate leadership, management and team working skills it is vital that students engage with this aspect of their training as early as possible. As well as covering all of the core theory and knowledge, the authors encourage the reader to explore their own values and experiences when it comes to leadership that will help to develop emotional intelligence and a solid understanding of what good leadership and management practice looks like and why it matters to them. Key features:

Written with the needs of student nurses firmly in mind with activities and case studies that bring theory to life · Linked to the 2018 NMC standards of proficiency for registered nurses · Provides practical guidance on the immediate challenges that the new nurse will face

Instructor's Manual for Essentials of Nursing Leadership and Management by Ruth M. Tappen, Sally A. Weiss, Diane K. Whitehead

Essentials of Nursing Leadership and Management

Be prepared for the opportunities that await you! In today's healthcare environment, the responsibilities and clinical practice of Licensed Practical Nurses and Licensed Vocational Nurses have expanded far beyond those of traditional settings. Build the knowledge you need to assume the leadership and management roles that you will be asked to fulfill and confidently navigate the increasingly complex environments in which you will practice. An easy-to-read writing style guides you every step of the way—helping you successfully transition from student to professional while still focusing on the humanistic aspects of caring.

Leadership Roles and Management Functions in Nursing

Managing a modern public health system requires skills drawn from diverse fields including business, education, and government. Essentials of Management and Leadership in Public Health offers public health students broad exposure to the interdisciplinary skills and knowledge needed to effectively manage and lead public health organizations today. This book covers the full spectrum of essential competencies required to manage public health organizations, from communication and cultural proficiency to leadership, relationship building, ethics, and program planning.

The Essentials of Nursing and Healthcare Research

This comprehensive text explores the philosophy that all nurses are leaders who use creative decision making, entrepreneurship, and life-long learning to create a work environment that is efficient, cost-effective, and committed to quality care. Broad and comprehensive coverage encompasses leadership and management theories and processes by synthesizing information from nursing, health care, general administration and management, and leadership literature. Activities teach them how to research decision-making data (participatory action research process) and analyze and make reliable choices in managing their work environment. Theory-based, scholarly yet practical, this is the most comprehensive and engaging baccalaureate text on the market.

Pediatric Nursing

Leadership and Management in Nursing Test Success

Uniquely organized around the AONE competencies, this trusted resource gives you an easy-to-understand, in-depth look at today's most prevalent nursing leadership and management topics. Coverage features the most up-to-date, research-based blend of practice and theory related to topics such as: the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. UNIQUE! Chapters divided according to AONE competencies for nurse leaders, managers, and executives. Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight practical applications of research findings. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions to help you reflect on chapter content, critically analyze the information, and apply it to the situation. NEW! Full-color design makes content more vivid and realistic. NEW! Chapter on Communication and Care Coordination covers these integral topics. NEW! Updates to critical thinking exercises, case studies, research notes, and references offer the most current information. NEW! Updated sections on Current Issues and Trends reflect the latest topics in the field. NEW! Relevant Web Sites boxes provide authoritative resources for additional research.

Nursing Leadership and Management

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

Essentials of Nursing Leadership and Management

Essential for course review and NCLEX review, this resource is a complete, concentrated outline of Leadership, Management and Delegation of nursing. Each

chapter contains objectives, pre- and post-tests with rationales, vocabulary review, practice to pass exercises, critical thinking case studies, as well as NCLEX alerts. Prentice Hall's Nursing Reviews & Rationales Series includes a comprehensive CD-ROM, to provide additional review. Content includes all of the "need-to-know" information covering Leadership, Management and Delegation including: Creating a Culture of Care; Essentials of Ethics; Legal Rights and Responsibilities; Details of Delegation; Creating Performance Improvement and Excellence in the Care Environment; and much more! Each chapter provides the following tools that will help lead you to success in your course and on the NCLEX-RN: Chapter Objectives Pre- and post-chapter tests with comprehensive rationales New test-taking strategies Vocabulary review Practice-to-Pass exercises Critical thinking case studies NCLEX alerts Prentice Hall Nursing Notes reference card CD-ROM with 700 practice questions About the Series Prentice Hall's Nursing Review & Rationales Series is the complete foundation for success within the classroom, in clinical settings and on the NCLEX-RN exam. Each topical volume offers a concentrated review of core content from across the nursing curriculum, while providing hundreds of practice questions and comprehensive rationales. The only review series offering a tear-out reference card and additional audio reviews, the complete series includes the following volumes: Nursing Fundamentals Anatomy & Physiology Child Health Nursing Fluids, Electrolytes, & Acid-Base Balance Maternal-Newborn Nursing Medical-Surgical Nursing Mental Health Nursing Nutrition & Diet Therapy Pathophysiology Pharmacology Physical Assessment Community Health Nursing Leadership & Management Comprehensive Review for NCLEX-RN Comprehensive Review for NCLEX-PN

Leadership in Nursing Practice

Practical, straightforward, and user-friendly, the third edition of ESSENTIALS OF NURSING LEADERSHIP & MANAGEMENT is designed to help readers develop the knowledge and skills needed to lead and manage nursing care delivery in the 21st century. This comprehensive book is organized into five units; the Essentials of Nursing Leadership and Management, Leadership and Management of the Interdisciplinary Team, Leadership and Management of Patient-Centered Care, Quality Improvement of Patient Outcomes, and Leadership and Management of Self and the Future. Through nursing case studies, interviews, critical thinking exercises, NCLEX-style questions, review activities, and web activities, readers will successfully build their confidence in handling a range of common nursing leadership and management situations. The completely revised third edition contains up-to-date coverage of relevant topics such as information technology, quality improvement, safety, informatics, evidence-based practice, patient-centered care, National Safety Goals, and the Quality and Safety Education for Nurses (QSEN) initiative. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Essentials of Management and Leadership in Public Health

Essentials of Nursing Leadership & Management, 2nd edition guides nursing students through leading and managing patient care. Utilizing a conceptual framework, the text discusses concepts of Nursing Leadership and Management. Organized into five units, the text covers the Essentials of Nursing Leadership and

Management, Leadership and Management of the Interdisciplinary Team, Leadership and Management of Patient Centered Care, Quality Improvement of Patient Outcomes, and Leadership and Management of Self and the Future. Each chapter presents a glossary, review questions, review activities, references, and suggested readings. To provide students with practical on-the-job experience the text features nursing case studies, evidence from the literature, interviews, critical thinking exercises, and web activities designed to build students confidence in handling a range of common nursing leadership and management situations. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Essentials of Nursing Care

This concise essentials text, written by the authors of the popular Leadership Roles and Management Functions in Nursing, equips new nurses with invaluable leadership and management tools they need on the job. Developed for Associate Degree and LVN/LPN level nursing students, all case studies are aimed no higher than the charge nurse management level. An easy read with clear displays and tables, which emphasize core knowledge, this is an invaluable tool for the new nurse. Common stumbling blocks, such as effective time management, are addressed clearly and simply, and students will benefit from the practiced authors' own experience and skill. Reflective Questions in each chapter encourage the nurse to examine her own values, beliefs, and actions in developing common nursing management skills. The free accompanying ancillary package for students and instructors includes NCLEX-style chapter review questions, a test generator, an ebook, and a PowerPoint presentation, along with suggestions for responding to each of the case studies and reflective questions.

Exam Prep for: Essentials of Nursing Leadership & Management

Nursing Leadership and Management is essentially an outline-style text with problems and remediation designed to provide brief yet solid content on core leadership and management principles and applications. (Midwest).

Essentials of Nursing Leadership & Management

This edition of the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today's organizations. The author introduces current and future nurse managers to the challenges of planning, organizing, leading, and controlling. The most recent research on management theory is incorporated throughout the book in the context of its practical application. New coverage includes total quality management, pay-for-performance, the rising temporary workforce, and downsizing.

Leading and Managing in Nursing

Building on the revolutionary Institute of Medicine reports To Err is Human and

Crossing the Quality Chasm, Keeping Patients Safe lays out guidelines for improving patient safety by changing nurses'™ working conditions and demands. Licensed nurses and unlicensed nursing assistants are critical participants in our national effort to protect patients from health care errors. The nature of the activities nurses typically perform — monitoring patients, educating home caretakers, performing treatments, and rescuing patients who are in crisis — provides an indispensable resource in detecting and remedying error-producing defects in the U.S. health care system. During the past two decades, substantial changes have been made in the organization and delivery of health care — and consequently in the job description and work environment of nurses. As patients are increasingly cared for as outpatients, nurses in hospitals and nursing homes deal with greater severity of illness. Problems in management practices, employee deployment, work and workspace design, and the basic safety culture of health care organizations place patients at further risk. This newest edition in the groundbreaking Institute of Medicine Quality Chasm series discusses the key aspects of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety.

Nursing Leadership, Management, and Professional Practice for the LPN/LVN

This popular book provides a strong foundation in leadership and management for students and nurses practicing in today's changing health care environment. The role of the nurse professional as leader and manager in acute care, community, and long-term settings is examined. "Nursing Leadership and Management: Concepts and Practice is an easy-to-read, simplistic yet comprehensive book that offers a wealth of knowledge." -- SCI Nursing, Volume 18, Number 1, Spring 2001

Essential Knowledge for Cnl and Aprn Nurse Leaders

This popular book provides a strong foundation in leadership and management for students and nurses practicing in today's changing health care environment. The role of the nurse professional as leader and manager in acute care, community, and long-term settings is examined. "Nursing Leadership and Management: Concepts and Practice is an easy-to-read, simplistic yet comprehensive book that offers a wealth of knowledge." -- SCI Nursing, Volume 18, Number 1, Spring 2001

Nursing Leadership and Management

Provides a practical approach to leadership and management principles specific to clinical settings Coverage includes clinical decision-making, technology to improve patient outcomes, and leadership and management practice in inter-professional healthcare delivery Multiple case studies This textbook is intended for students preparing as advanced practice nurses, doctoral physical therapists, doctoral pharmacists, and other advanced practice professionals. The book provides practical approaches to the application of leadership and management principles while systematically presenting the content needed for skilled leadership in varied clinical settings. Chapters are devoted to leadership change, understanding health

organizations and systems, technology to improve population-based care, using critical thinking principles to improve patient outcomes, clinical decision-making using evidence-based practice, and inter-professional healthcare delivery. Telehealth and the impacts of the Affordable Care Act are also discussed. A case study is presented at the beginning of each chapter and incorporated into the theoretical material as a continuing illustration.

Essentials of Nursing Leadership & Management

Written specifically for the experienced nurse enrolled in an RN-to-BSN program, this text guides nurses through an interactive critical thinking process to become effective and confident nurse leaders. All nurses involved with direct patient care already rely on similar strategies to oversee patient safety, make care decisions, and integrate plan of care in collaboration with patients and families. This text expands upon that knowledge and provides a firm base to reach the next steps in academia and practice, enabling the BSN-prepared nurse to tackle serious issues in care delivery with a high level of self-awareness and skill. Leadership and Management Competence in Nursing Practice relies on a keen understanding of what experienced nurses already bring to the classroom. This text provides a core framework and useful skills and strategies to successfully lead nursing and healthcare forward. Clear, concise chapters cover leadership skills and personal attributes of leaders with minimal repetition of material covered in associate's degree programs. Content builds on the framework of AACN Essentials of Baccalaureate Education, IOM Competencies, and QSEN KSAs. Each chapter presents case scenarios to promote critical thinking and decision-making. Self-assessment tools featured throughout the text enable nurses to evaluate their current strengths, areas for growth, and learning needs. Key Features: Provides information needed for the associate's degree nurse to advance to the level of professionally prepared baccalaureate degree nurse Chapters contain critical thinking exercises, vignettes, and case scenarios targeted to the RN-to-BSN audience Self-assessment tools included in most chapters to help the reader determine where they are now on the topic and to what point they need to advance to obtain competence and confidence in the professional nursing role Provides information and skills needed by nurses in a variety of healthcare settings Includes an instructor's manual and PowerPoint slides

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